VC Awards Categories 2019

1. Administrative and Operational Efficiency

(Improving efficiency, enhancing revenue)

An employee or a team who has made exceptional contributions toward the efficiency, effectiveness and sustainability of the University, including enhancing productivity, increasing revenue, managing costs and streamlining governance.

2. Career Achievement

(Celebrating the achievements of more than 20 years' service)

An employee with more than 20 years of unparalleled service to the University who, throughout their career, has made exceptional contributions to the success of their department and the University, who has earned the respect of their peers, and whose efforts have defined what it means to be part of the community.

3. Collegiality

(Helping those around them, both near and far, toward our shared vision)

An employee or a team who embodies our spirit of collegiality: one team working, planning and delivering together, toward our shared vision. This may include volunteering to assist with events, working on special projects, serving on committees, or programs outside of the normal work environment.

4. Early Career

(Celebrating the extraordinary commitment and achievements of under 5 years' service)

An employee with up to five years' service, who has exceeded the expectations of their position and demonstrated an extraordinary commitment to the University.

5. Equality, Diversity and Inclusion

(Working towards a more inclusive culture at faculty, departmental and institutional levels)

An employee or team who has contributed to enhancing opportunities for people from diverse groups and created a more inclusive culture in their faculty, department and the wider University.

VC Awards Categories 2019

6. <u>**International Engagement**</u>

(Growing our international impact across the fields of research, education and more)

An employee or a team whose efforts have made a significant contribution to our international impact. This includes, but is not restricted to, the fields of research, education, the student experience, policy or alumni relations.

7. <u>**Mentoring**</u>

(Being a role model and mentor to colleagues, helping them develop skills and achieve success)

An employee or a team who serves as a role model and mentor to their colleagues, helping them to improve their skills, adopt new positions and responsibilities, or learn new processes so that they can achieve success in their career.

8. <u>**Public Engagement and Outreach**</u>

(Making exceptional connections and outstanding contributions with public audiences).

An employee or team who have made exceptional connections with one or more public audiences. This may include engaged research, partnerships between the University and a public group, work with schools and colleges, or outstanding contributions to public-facing events.

9. <u>**Research Impact**</u>

(Conducting and delivering impactful research)

An employee or a team who has delivered impactful research, generating knowledge and technologies that have real economic and social benefit for the world. This award includes, but is not limited to, those conducting research and providing other forms of research support.

10. <u>**Student Experience**</u>

(Helping our students to succeed and realise their full potential)

An employee or a team whose efforts have helped our students to succeed and become confident thinkers who realise their full potential, delivering an exemplary student experience, promoting and supporting a culture of diversity and collegiality on our campuses.

VC Awards Categories 2019

11. <u>Support and Service to the University</u>

(Providing support and services which enhance the overall experience of all members of our community)

An employee or a team who provides support and service to the University and thereby enhances the overall quality of life for all members of our community.

12. <u>Teaching</u>

(Demonstrating that teaching is helping us to achieve our ambitions as a University)

An employee or a team who demonstrates that 'teaching' is helping us to achieve the ambitions set out in our University strategy, which may include:

- Improving the quality of our education;
- Building a reputation for delivering excellence and an exemplary student experience;
- Contributing to the improvement of league table rankings and our reputation;
- Developing education with discovery at its heart;
- Developing graduates who are confident global citizens, equipped to make a positive contribution to the world.