

IAN DUNN

- 1. The Early Career award celebrates extraordinary commitment and achievement from employees with under 5 years' service.**

The nominees are:

- **DR BEHRAD GHOLIPOUR, Faculty of Physical Sciences and Engineering**
- **DR BRIAN HRACS, Faculty of Social, Human and Mathematical Sciences**
- **And JENNIFER THOMAS, Professional Services**

Senior Research Fellow in the Optoelectronics Research Centre, **Dr Behrad Gholipour** has a global reputation for high impact research. He is responsible for the famous fiberised photonic synapse (or artificial brain) now being pursued by a number of research groups globally. He has also been

awarded the EPSRC UK ICT Pioneer Prize for his work on planar chalcogenide optoelectronic and Nano photonic devices.

Lecturer in Human Geography, **Dr Brian Hracs** is making an extraordinary contribution to uplifting the quality of teaching and the student experience, with a lecture style that encourages deep learning and addresses the growing challenge of engaging students.

A successful researcher, he publishes in prestigious journals, has secured funding from the Arts and Humanities Research Council and offers leadership through the organisation of research colloquia.

Project Manager in iSolutions, **Jennifer Thomas**, took on a major project to procure and implement a curriculum

management system for the University. This is delivering significant benefits, which contribute to the sustainability, collegiality and quality strands of the University strategy.

Jennifer is utterly dedicated and has done a truly amazing piece of work in sometimes very challenging circumstances. Her enthusiasm, determination and sheer hard work have been inspirational.

IAN DUNN

2. The Administrative and Operational Efficiency award recognises an employee or team who has made an exceptional contribution towards improving our efficiency, productivity or revenue generation.

The nominees are:

- **The WESSEX INSTITUTE Enterprise and Partnerships Team**
 - **Dr PHIL JEWELL, Professional Services**
 - **And JAGAN RADHAKRISHNAN, Professional Services**
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The Enterprise and Partnerships Team of **Dr Matt Westmore, Dr David Stevenson, Kerrie Bayliss and Ellie Monks** brings together the knowledge and experience of the individual areas of the Wessex Institute.

In March this year, they secured the new NIHR Evaluation, Trials and Studies Coordinating Centre contract for the Faculty of Medicine, worth approximately £140 million over nine years.

This contract supports around 200 University employees, who are responsible for prioritising and awarding over £1 billion of research funding on behalf of NIHR.

Dr Phil Jewell is a Knowledge Transfer and Funding Officer in Research and Innovation Services.

He has been key to the University's success with the Innovate UK Knowledge Transfer Partnership scheme over the past five years. This includes a significant portfolio of over fifty multi-year projects with business partners, over £6m in funding to the University, and the creation of an average of three new UK jobs per partnership, most of which are filled by our graduates.

Jagan Radhakrishnan is a Web Developer in iSolutions.

As part of the curriculum management project, Jagan went above and beyond his remit to create an 'Application Programming Interface' for the system to feed data to the corporate website, to ensure that the project could achieve its deadline for online option choice in 2017. As a result, over 3,000 webpages are entirely data-driven, requiring no additional input.

IAN DUNN

3. The Mentoring award is about being a role model and mentor to colleagues, helping others to develop skills and achieve success.

The nominees are:

- **COLIN FLOWERS, Faculty of Natural and Environmental Sciences**
 - **Dr JUDITH LOCK, Faculty of Natural and Environmental Sciences**
 - **And Associate Professor RAMI SALIB, Faculty of Medicine**
-

Colin Flowers is a Teaching Laboratory Manager within Chemistry. He joined the University in 1996 as the Technician for the Physical Chemistry Teaching Laboratory.

Colin is passionate about his job and the laboratories that he manages. Students describe him as an 'inspirational role model' who always makes time to help them.

Dr Judith Lock is a Senior Teaching Fellow in Ecology and Evolution within Biological Sciences.

Her nomination is for her work on the Education in the Green Space (EIGS) project, for which she won NERC Public Engagement funding to investigate the increasing disconnect between young people and the natural world. This project evolved from the hugely successful Southampton BioBlitz, which **Judith** has led since 2013.

Rami Salib is Associate Professor of Rhinology, and Consultant Ear, Nose & Throat Surgeon, within the Faculty of Medicine.

Rami has developed a department that produces high-quality research, as well as creating the perfect environment for trainees to improve their academic profile. He was awarded one of only four 'National Institute for Health Research' funded Academic Clinical Fellowships in the country.

Rami is committed to the development of the University as centre of excellence for education, research and patient care.

MARK SPEARING

4. The Balanced Academic award recognises employees who are balancing the scales of education and research, to transformative effect.

The nominees are:

- **PROFESSOR CATHERINE CLARKE, Faculty of Humanities**
 - **DR DANIEL ASHTON, Faculty of Business, Law and Art**
- And**
- **DR JONATHAN WAY, Faculty of Humanities**

Professor Catherine Clarke joined English in 2012 and has vitalised the teaching of the undergraduate Medieval syllabus with her innovative approaches and methods, drawing upon

the work conducted under a large project grant. This is research-led teaching at its best.

The project is also producing a model, robust impact narrative on "Re-making Places: Medieval Heritage, Renewal and Regeneration" towards the 20/20 REF, to the benefit of the discipline and Faculty.

Dr Daniel Ashton is Programme Leader for MA Global Media Management at Winchester School of Art. A Senior Fellow of the Higher Education Academy, **Dan** has developed methods of teaching and assessment that support the learning of international students, using new digital communication technologies, whilst always maintaining the ethos of creative and critical thinking.

He has also built a solid research profile for the next REF, established himself as an international expert on the cultural

and creative industries, and been instrumental in developing strategic research links between WSA and Nanjing University.

Dr Jonathan Way is an Associate Professor in Philosophy.

Since arriving in 2011, **Jonathan** has excelled as a researcher, educator, and leader in Philosophy.

He has published numerous articles in major international journals. He is a collegial, enterprising, and committed member of the University, supportive to staff, dedicated to students, and a researcher of international reputation.

MARK SPEARING

5. The Research Impact award celebrates employees or teams who generate impactful research, knowledge and technologies that have real economic and social benefit to the world.

The nominees are:

- **The SOUTHAMPTON WIRELESS GROUP, Faculty of Physical Sciences and Engineering**
- **PROFESSOR MARK CRAGG, Faculty of Medicine**

And

- **DR BASHIR LWALEED, Faculty of Health Sciences**
-

Professor Lajos Hanzo leads the Southampton Wireless Group in Electronics and Computer Science.

Mobile multimedia communications have become part of everyday life across the globe. However, the provision of flawless 'tele-presence' services requires a further quantum

leap in research, if we are to move forward from conventional mobile phones. The Southampton Wireless Group is leading the way. **Associate Professor Rob Maunder** and the team of researchers and industry experts are pushing the boundaries of human knowledge and increasing the University's reputation.

Professor Mark Cragg is a Professor of Experimental Cancer Research within the Faculty of Medicine.

He has made a substantial contribution to cancer immunology, with his research uncovering how the immune system interacts with cancer cells, and how it can be harnessed in the form of immunotherapy to treat malignancy.

Mark has a fundamental role in Cancer Sciences, leading a group focussed on developing a greater understanding of the biology of antibodies, and their therapeutic applications.

He is a role model for future scientists.

Associate Professor **Dr Bashir Lwaleed** has been nominated for his work on the medicinal chemistry of honey. **Bashir's** work has shown that diluted medicinal honey strongly inhibits bacterial growth and curbs the activity and growth of bacterial biofilms, the thin but resilient layer of microbes that build up on, and stick to, any surface. His work has made a significant impact worldwide, receiving extensive coverage, regionally, nationally and internationally, in high-profile media outlets.

MARK SPEARING

6. The International Engagement award recognises

those who have made a significant contribution to our international impact.

The nominees are:

- **CLEMENS RUMPF, Faculty of Engineering and the Environment**
- **The EPIGEN GLOBAL CONSORTIUM TEAM, Faculty of Medicine**

And

- **PROFESSOR DAVID HARROWVEN, Faculty of Natural and Environmental Sciences**
-

Clemens Rumpf is a Research Fellow in Astronautics, who started a project in 2014 to build and fly the University's first satellite, a CubeSat.

In May this year, the European Space Agency announced that the 'UoS3 CubeSat' had been selected as one of just six

projects as part of its 'Fly Your Satellite' programme. If the satellite passes the test stages, it may then be eligible for a launch, making us one of the first UK universities in space.

The EpiGen Global Research Consortium is an international research network, bringing together expertise from the Human Development and Health Academic Unit, MRC Lifecourse Epidemiology Unit and Centre for Biological Sciences.

Through EpiGen, our team has developed high-value collaborations with global industry partners to undertake cutting-edge discovery and translational research, leading to real world impact, in the technology and science of applied epigenetics. The Consortium has enhanced the University's international profile by developing effective strategies for the primary prevention of childhood obesity.

Professor of Organic Chemistry **David Harrowven** has led an important and sustained research and educational collaboration with the Normandy Universities of Caen, Rouen and Le Havre over the last eight years.

David secured two significant European Regional Development Fund grants, which have supported the education and training of 20 PhD students. He also led a bid to secure further funding for a Cross-Channel collaboration that brings in industrial partners from the region.

MARK SPEARING

7. The Support and Service to the University award

celebrates an employee or a team who have enhanced the overall experience for all members of our University community.

The nominees are:

- **DR JANE BIRKIN, Faculty of Business, Law and Art**
- **The UNIVERSITY BOND TEAM, Professional Services**

And

- **The INCIDENT RESPONSE TEAM, Professional Services**
-

Dr Jane Birkin is a Research Assistant at Winchester School of Art, and an independent artist, designer and scholar. She also works on exhibitions in Archives and Manuscripts in the University Library, as exhibition designer, as well as in a curatorial role.

Jane has worked for the University for over 20 years and completed her PhD with WSA in 2015. She is a champion for WSA, helping to showcase and develop the research community and PhD programme.

The Bond team from Finance; Legal Services; Strategy and the Office of the Vice-Chancellor, worked tirelessly to secure the single biggest capital injection in the University's 155-year history.

The £300m public bond, awarded at a record low interest rate for a public bond issued by a UK university, gives us a fantastic opportunity to invest strategically for our long-term global reputation, and to work together to ensure we continue to provide an exceptional world-class environment for our students and staff.

The Incident Response Team is a front-line team within iSolutions at the forefront of any major incident.

Earlier this year, a 'ransomware' incident required over 200 computers to be rebuilt in person by the team. This very difficult situation was resolved through the professionalism and dedication of this team.

The team is continually improving its essential service to the University community, delivering high quality on-site IT support, and excellent customer service.

ALEX NEILL

8. The Collegiality award celebrates our spirit of collegiality: working, planning and delivering together, toward our shared vision.

The nominees are:

- **The BOLDREWOOD CLEANING TEAM, Professional Services**
- **The ECS OUTREACH TEAM, Faculty of Physical Sciences and Engineering**

And

- **The MATHEMATICS AND SCIENCE LEARNING CENTRE, Faculty of Social, Human and Mathematical Sciences**

Boldrewood Innovation Campus is home to some of our most up-to-date buildings, facilities, and our centre for

innovation, business, and education in maritime engineering and engineering sciences.

The Cleaning team at Boldrewood always strive to achieve the highest quality in their work. During the recent Science Open Day, over 800 people passed through the campus on a Saturday, and by Monday morning, the campus was spotless. First impressions count. And staff, students and visitors always find a warm welcome from Sharon, Alba, Wendy and the team.

Electronics and Computer Science (ECS) has been at the forefront of leading-edge technology for more than 60 years, with a global reputation for web science, nanotechnology and wireless communications.

To help nurture the next generation of scientists, and inspire young people to think about a career in electronics and electrical engineering, computer science and IT, the ECS

Outreach Team introduces them to the subject matter in a relevant and engaging way early in their academic life.

The Mathematics and Science Learning Centre is an enterprise unit within the Education School.

The Centre provides a range of professional development programmes and projects for teachers and support staff in schools and colleges across the South of England. This includes short courses, research projects and education and industry partnerships.

The Centre empowers schoolteachers to inspire the next generation of students to apply to Southampton, thereby augmenting the University's connections and influence.

ALEX NEILL

9. The Teaching award is awarded to the 'best-of-the-best' from our annual faculty teaching awards. It recognises exceptional teaching, which is fundamental to our strategy and ambitions as a University.

The nominees are:

- **DR NEIL GOSTLING, Faculty of Natural and Environmental Sciences**
 - **PAUL MACKIE, Faculty of Business, Law and Art**
- And**
- **DR EMRE SAYAN, Faculty of Medicine**
-

A Senior Teaching Fellow in Biological Sciences, **Dr Neil Gostling** was selected as one of the Faculty's Teaching Award winners this year for consistently going beyond the call of duty in his teaching and support of students, both academically and pastorally.

Neil has made significant contributions to outreach activities, receiving an award for outstanding commitment at this year's Science and Engineering Festival awards.

Paul Mackie is a Senior Teaching Fellow in Fashion Marketing at Winchester School of Art.

Paul was selected as one of the Faculty's Teaching Award winners for his pride in his teaching and treating every student as an individual, helping students with academic queries and in adjusting to University life.

Dr Emre Sayan is a Lecturer in Cancer Sciences and was selected as one of the Faculty's Teaching Award winners. Emre has an enthusiasm for cancer research and nurtures the next generation of clinical academics, many who have

been inspired by him to apply for academic foundation programmes.

ALEX NEILL

10. The Equality, Diversity and Inclusion award celebrates teams and individuals who drive us all towards a more inclusive culture in the University.

The nominees are:

- **The Faculty of Medicine's ATHENA SWAN ACTION COMMITTEE**
- **DR LYNDA BROWN, Faculty of Natural and Environmental Sciences**

And

- **The WOMEN'S PHYSICS NETWORK, Faculty of Physical Sciences and Engineering**
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Medicine's **Athena SWAN Action Committee** has had a substantial impact on the University Strategy, enhancing

Equality, Diversity and Inclusion in the Faculty and across the institution.

The Committee has driven a step change in our approach to diversity, illustrated by Athena SWAN gender equality awards in 2014, 2015, and a major contribution to the University's Silver Award in 2016.

The Committee is establishing the foundation upon which to build a strong application for an Athena SWAN Gold Award in 2018.

Senior Research Fellow in Chemistry, **Dr Lynda Brown**, has worked tirelessly to drive forward Chemistry's Equality, Diversity and Inclusion agenda over the last few years, including preparing Chemistry's successful Athena Swan Silver Award in 2015.

Lynda is passionate about Equality and Diversity and takes an active role as Staff Engagement Champion for Chemistry,

organising forums for staff to encourage open constructive dialogue.

The Women's Physics Network was created in 2014 as part of Physics and Astronomy's Athena SWAN initiative.

The Network conducts activities aimed at raising the profile of women scientists; recruiting more women into science, technology, engineering, and mathematics careers; and improving the culture of equality and diversity in Physics and Astronomy, and the University.

ALEX NEILL

11. The Career Achievement award celebrates the achievements of an employee with more than 20 years' service.

The nominees are:

- **PROFESSOR CHRIS SACHRAJDA, Faculty of Physical Sciences and Engineering**

And

- **JANET SPRINGER, Professional Services**

Professor Chris Sachrajda joined the University as a Professor of Physics in 1979. This year, Chris was awarded the prestigious Schrödinger Visiting Professorship of the University of Vienna for 2017.

The position is in honour of Erwin Schrödinger, who developed a number of fundamental results in quantum physics, including the wave equation that carries his name.

Chris has excelled in particle physics research, contributing significantly to the University and in serving nationally and internationally.

He is an excellent teacher and supervisor, inspiring generations of students.

Janet Springer also joined the University in 1979, as an entry-level cataloguer in the Library.

In **Janet's** current role as Acquisitions and Cataloguing Manager, she leads teams responsible for the procurement and discovery of all content added to Library collections, totalling approximately 2.5 million items. **Janet** has a key role understanding the impact of trends in scholarly publishing.

She is incredibly humble and conscientious in her skill, her collegiate demeanour, and her continual attention on the best interests of the University community.

ALEX NEILL

12. Our final award category is the Student Experience award.

This award celebrates those teams and individuals who make a pivotal contribution, helping our students to succeed and realise their full potential.

The nominees are:

- **THE EDUCATION DEVELOPMENT OFFICE TEAM,**
Faculty of Business, Law and Art
- **DR PAUL DUCKMANTON, Faculty of Natural and**
Environmental Sciences

And

- **CHRIS SZEDLAK, Professional Services**
-

The Education Development Office works with students and academics to develop and enhance the education provided by the Southampton Business School.

The team are constantly looking for ways to enhance the student experience for maximum benefit. Following a successful bid to the Education Enhancement Fund, **Neil Ford** and **Emma Lester** developed a peer leader pilot, where experienced students offer transition and study skills development to undergraduates on all Southampton Business School programmes.

Dr Paul Duckmanton is an Inorganic Chemistry Teaching Fellow. **Paul** contributes to high quality teaching by enabling students to grow in confidence, realise their full potential and become confident thinkers.

Paul's teaching attracts students from a wide range of disciplines and stimulates thinking about contemporary issues, which enriches the student experience.

Chris Szedlak is a Sport and Wellbeing Instructor in Student Services.

Over the past 5 years, **Chris** has revamped the University's performance sport offering, through a relationship with Chichester University. **Chris** has arranged that some of their Masters students now coach our athletes. The coaches gain experience and our athletes and teams get additional coaching support. This new approach has freed up resources to deliver additional support for Athletic Union teams via our Focus Sport programme, as well as other income driving activities.
