

CLINICAL ACADEMIC PAYSCALES - as at 1 April 2021 (updated May 2021)

Spine Point	AMNL and AMRF	AMNS, AMSF and AMNR	AMCS and AMCF
20			£88,358
19			£82,796
18			£77,919
17			£73,040
16			£68,163
15		£78,360	
14		£74,433	
13		£68,755	
12		£64,298	
11	£62,179	£62,179	
10	£57,551	£57,551	
9	£52,090		
8	£50,025		
7	£47,959		
6	£45,894		
5	£43,828		
4	£41,763		
3	£39,698		
2	£37,986		
1	£35,155		

Spine Point	AMPL	AMPS
20		
19		
18		
17		
16		
15		£78,360
14		£74,433
13		£68,755
12		£64,298
11	£62,179	£62,179
10	£57,551	£57,551
9	£52,090	
8	£50,025	
7	£47,959	
6	£45,894	
5	£43,828	
4	£41,763	
3	£39,698	
2	£37,986	
1	£35,155	

Nodal Point	Stage of NHS Training	CADT
5	ST6-8	£53,077
4	ST3/CT3 to ST5	£50,017
3	ST1/CT1 or ST2/CT2	£39,467
2	FY2	£33,345
1	FY1	£28,808

Flexible Pay Premia	
Applicable to CADT grade only. Payable in accordance with the eligibility criteria set out in schedule 2 of the 2016 NHS terms and conditions for junior doctors. Non-pensionable.	
Type	Amount
Academia (Payable upon return to training following successful completion of higher degree)	£4,374
Other	Varies

Discretionary spine points
Core spine points

Glossary

- CADT** = Clinical Academic Doctors/Dentists in Training (*below ST3 on 3 August 2016*)
AMNL = Clinical Lecturer (*at or above ST3 on 3 August 2016*)
AMRF = Clinical Research Fellow (*at or above ST3 on 3 August 2016*)
AMNS = Clinical Senior Lecturer
AMSF = Clinical Senior Research Fellow
AMNR = Clinical Reader
AMCS = Clinical Senior Lecturer (*holding honorary consultant contract*)
AMCF = Clinical Research Consultant Fellow (*holding honorary consultant contract*)
AMPL = Clinical Psychologist
AMPS = Clinical Senior Psychologist

CLINICAL CONSULTANT PAYSCALES - as at 1 April 2020 (updated September 2020)

Years	Pay scale	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
1	MC51	82096	83379	87238	89809	92372	92372	92372	92372	92372	98477	98477	98477	98477	98477	104584	104584	104584	104584	104584	104584	110683
2	MC52	82738	84667	89809	92372	92372	92372	92372	92372	98477	98477	98477	98477	98477	104584	104584	104584	104584	104584	104584	110683	
3	MC53	83379	85950	89809	92372	92372	92372	92372	98477	98477	98477	98477	98477	104584	104584	104584	104584	104584	104584	110683		
4	MC54	84026	87238	89809	92372	92372	92372	98477	98477	98477	98477	98477	104584	104584	104584	104584	104584	110683				
5	MC55	89809	91090	92372	92372	92372	92372	98477	98477	98477	98477	98477	104584	104584	104584	104584	104584	110683				
6	MC56	91090	92372	92372	92372	92372	98477	98477	98477	98477	98477	104584	104584	104584	104584	104584	110683					
7-8	MC57	92372	92372	92372	92372	92372	98477	98477	98477	98477	98477	104584	104584	104584	104584	104584	110683					
9	MC58	92372	92372	92372	92372	98477	98477	98477	98477	98477	104584	104584	104584	104584	104584	110683						
10	MC59	92372	92372	92372	92372	98477	98477	98477	98477	104584	104584	104584	104584	104584	110683							
11	MC60	92372	92372	92372	92372	98477	98477	98477	104584	104584	104584	104584	104584	110683								
12	MC61	92372	92372	92372	98477	98477	98477	104584	104584	104584	104584	104584	110683									
13	MC62	92372	92372	92372	98477	98477	104584	104584	104584	104584	104584	110683										
14	MC63	92372	92372	92372	98477	98477	104584	104584	104584	104584	110683											
15	MC64	92372	92372	92372	98477	104584	104584	104584	104584	110683												
16	MC65	92372	92372	92372	98477	104584	104584	104584	110683													
17	MC66	92372	92372	98477	98477	104584	104584	110683														
18	MC67	92372	92372	98477	104584	104584	110683															
19	MC68	92372	98477	98477	104584	104584	110683															
20	MC69	92372	98477	98477	104584	110683																
21-29	MC70	92372	98477	104584	110683																	
30+	MC71	98477	104584	110683																		
Appoint	MC72	82096	84667	87238	89809	92372	92372	92372	92372	92372	98477	98477	98477	98477	98477	104584	104584	104584	104584	104584	104584	110683

National Clinical Excellence Awards

Level	Amount
Bronze	36,192
Silver	47,582
Gold	59,477
Platinum	77,320

Local Clinical Excellence Awards

Level	Amount
1	3,016
2	6,032
3	9,048
4	12,064
5	15,080
6	18,096
7	24,128
8	30,160
9	36,192

New Local Clinical Awards

Level	Amount
Unit value of an employer-based award (equivalent to one point)	3,092

Excellence

Discretionary Points

Level	Amount
D1	3,268
D2	6,536
D3	9,804
D4	13,072
D5	16,340
D6	19,608
D7	22,876
D8	26,144

Distinction Awards

Level	Amount
A+	77,415
A	57,048
B	32,601