

# VC Awards Categories 2020

**Please note:** apart from the first category – In the Face of Adversity, which has four awards available – each category corresponds to a single award. In total, 12 awards will be presented.

## 1. In the Face of Adversity

**(An employee or team of colleagues who, when faced with the extraordinary challenges of the global COVID-19 pandemic, were able to deliver something remarkable to the benefit of our internal and/or external community)**

Whether it was courage that was shown in the face of adversity, ingenuity, selflessness, or any number of other qualities, this award seeks to uncover the efforts made to overcome what has and continues to be, an extremely difficult period for us all.

## 2. Collegiality

**(Helping those around them, both near and far, toward our shared vision)**

An employee or a team who embodies our spirit of collegiality: one team working, planning and delivering together, toward our shared vision. This may include volunteering to assist with events, working on special projects, serving on committees, or programs outside of the normal work environment.

## 3. Early Career

**(Celebrating the extraordinary commitment and achievements of under 5 years' service)**

An employee with up to five years' service, who has exceeded the expectations of their position and demonstrated an extraordinary commitment to the University.

## 4. Equality, Diversity and Inclusion

**(Working towards a more inclusive culture at faculty, departmental and institutional levels)**

An employee or team who has contributed to enhancing opportunities for people from diverse groups and created a more inclusive culture in their faculty, department and the wider University.

## 5. International Engagement

**(Growing our international impact across the fields of research, education and more)**

An employee or a team whose efforts have made a significant contribution to our international impact. This includes, but is not restricted to, the fields of research, education, the student experience, policy or alumni relations.

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## **6. Public Engagement and Outreach**

**(Making exceptional connections and outstanding contributions with public audiences).**

An employee or team who have made exceptional connections with one or more public audiences. This may include engaged research, partnerships between the University and a public group, work with schools and colleges, or outstanding contributions to public-facing events.

## **7. Research Impact**

**(Conducting and delivering impactful research and/or translating evidence into policy making)**

An employee or a team who has delivered impactful research, generating knowledge, technologies and/or public policy impact that has real economic and social benefit, changing the world for the better. This award includes, but is not limited to, those conducting research and providing other forms of research support, as well as those developing innovative knowledge exchange structures to support evidence informed policymaking.

## **8. Student Experience**

**(Helping our students to succeed and realise their full potential)**

An employee or a team whose efforts have helped our students to succeed and become confident thinkers who realise their full potential, delivering an exemplary student experience, promoting and supporting a culture of diversity and collegiality on our campuses.

## **9. Teaching**

**(Demonstrating that teaching is helping us to achieve our ambitions as a University)**

An employee or a team who demonstrates that 'teaching' is helping us to achieve the ambitions set out in our University strategy, which may include:

Improving the quality of our education; building a reputation for delivering excellence and an exemplary student experience; contributing to the improvement of league table rankings and our reputation; developing education with discovery at its heart; developing graduates who are confident global citizens, equipped to make a positive contribution to the world.