Vice-Chancellor’s Award Categories 2021

1. **Everyday Heroes (two awards) – New for 2021**
   Demonstrating a continuing ability and willingness to adapt to the pandemic crisis.
   Adapting with changing rules and requirements. Encouraging others, keeping going with the everyday with often a sense of humour in strange times. Achievements of the year showing outstanding contribution and dedication.

2. **Enterprise and Knowledge Exchange – New for 2021**
   An employee or a team who has delivered a high impact enterprise activity, providing expertise, technologies and wider impact that have real economic and social benefit, changing the world for the better.
   This award includes, but is not limited to, those delivering enterprise and knowledge exchange and providing other forms of enterprise support, as well as those developing innovative knowledge exchange structures.

3. **Keeping Our Community Together – New for 2021**
   Creating or maintaining our community during, what has and continues to be, an extremely difficult period for us all.
   An employee or team of colleagues who, when faced with the continuing realities and challenges of working and coping with the global COVID-19 pandemic, were able to deliver something remarkable to the benefit of our internal and/or external community. Supporting others to succeed, showing selflessness, and overcoming the distance between us. Helping those around them, both near and far, toward our shared vision.

4. **Teaching Innovation – New for 2021**
   Recognising innovative methods of teaching delivery due to the pandemic response.
   Adapting teaching to remote study, showing ingenuity, flexibility and always with the student at the heart of delivery.

5. **Early Career**
   Celebrating the extraordinary commitment and achievements of under 5 years’ service.
   An employee with up to five years’ service, who has exceeded the expectations of their position and demonstrated an extraordinary commitment to the University.

6. **Equality, Diversity, and Inclusion**
   Working towards a more inclusive culture at faculty, departmental and institutional levels.
   An employee or team who has contributed to enhancing opportunities for people from diverse groups and created a more inclusive culture in their faculty, department, and the wider University.
Vice-Chancellor’s Award Categories 2021

7. **International Engagement**  
Growing our international impact across the fields of research, education and more.  
An employee or a team whose efforts have made a significant contribution to our international impact. This includes, but is not restricted to, the fields of research, education, the student experience, policy, or alumni relations.

8. **Public Good**  
Making exceptional connections and outstanding contributions for a public benefit.  
An employee or team who have made exceptional contributions and connections with a benefit for the wider public. This may include engaged research, partnerships between the University and a public/community group, work with schools and colleges, delivery of public policy impact, contribution to the civic university agenda, or outstanding contributions to public-facing events.

9. **Research impact**  
An employee or a team who has delivered high impact research: generating knowledge, technologies and wider impact that has real economic and social benefit, changing the world for the better.  
This award includes, but is not limited to, those conducting research and and providing other forms of research support.

10. **Student Experience**  
Helping our students to succeed and realise their full potential.  
An employee or a team whose efforts have helped our students to succeed and become confident thinkers who realise their full potential, delivering an exemplary student experience, promoting, and supporting a culture of diversity and collegiality on our campuses.

11. **Teaching**  
Demonstrating that teaching is helping us to achieve our ambitions as a University.  
An employee or a team who demonstrates that ‘teaching’ is helping us to achieve the ambitions set out in our University strategy, which may include:

- Improving the quality of our education.
- Building a reputation for delivering excellence and an exemplary student experience.
- Contributing to the improvement of league table rankings and our reputation.
- Developing education with discovery at its heart.
- Developing graduates who are confident global citizens, equipped to make a positive contribution to the world.