INDIVIDUAL AWARDS

1. Regina Hodge

This award recognises Regina's long-term commitment. She started at the University 40 years ago and now manages all of the offsite Catering outlets including the Catered Halls. She has done every catering job throughout her career and has the respect of not only her team but also the students and staff she meets. She is an institution within the University and has impeccable standards.

Everyday her team make the students day start with a breakfast and finish with a dinner. This is part of where the student experience starts. Gina mothers not only her team but also the students under her wing. Feeding over 500 students for breakfast and dinner every day seven days a week plus the retail units at WSA, NOCS, Avenue and Boldrewood. She is 100% trustworthy and never fails to deliver on time, every time.

Often behind the scenes, people do not see the work both strategic, logistical and physical that go into managing a catering business. Gina has demonstrated true dedication, she is an unsung hero.

2. **Catherine Pope**

Professor Cathy Pope received four separate nominations for a Vice-Chancellor's award and these nominations give testimony to the range of ways Cathy contributes to the University Community and the Faculty of Health Sciences.

Very significant is her work to develop a Wellbeing at Work initiative for the University and to raise awareness and action around Mental Health and Wellbeing. She is a very significant figure in the University in relation to gender equality and has been a leading voice in this over many years most recently through her voluntary work as a Springboard trainer.

Cathy remains an active and committed member of UCU and continues to champion the rights of University employees.

Cathy embodies the University's value of community. As well as a highly successful career in research excellence, (Cathy contributed significantly to the success of REF 2015); she actively contributes to the wider community in terms of her Union work and the wellbeing agenda, always behaving with integrity.

24 July 2015

3. Julian Field

Julian developed the University's 'Dropoff' web system, a file transfer method, as a response to a common problem of transferring large files by email. This system has proved invaluable for transferring and receiving large files.

This widely used system now routinely transfers 150 to 200 files of 20GB every day with typically well over 100 individual users. Julian developed this largely in his own time, and others have copied his system. It is simple, effective and extremely useful. Rather than addressing the need with some inadequate, inconvenient alternatives, Julian took the initiative, individually, to solve the problem properly.

Julian's commitment to the University and iSolutions is outstanding. His technical abilities, and his ability to identify a significant need in our University environment, has led to the development of this tool that is used by researchers.

24 July 2015

4. Matt Coleman

Matt received support via four separate nominations for this award. He is a member of the Medicine FOS team, supporting key aspects of the research environment including the Southampton Clinical Academic Training scheme, the Faculty Postdoctoral Association and the Faculty mentoring scheme. Matt organises 25 to 30 related events annually including a full one-day research conference, transferable skills and induction programmes. Matt has excellent organisational and communication skills plus a knowledge of both University and NHS structures and processes. Matt has transformed the role, which he was recruited to 18 months ago, with no previous experience of HE or the health sector.

Matt is well liked and professional, he is exceptionally effective and repeatedly demonstrates his initiative in streamlining and updating processes to increase efficiency and ease of use by the community.

Matt has also volunteered for additional tasks to develop support mechanisms for the groups he serves. Matt is worth his weight in gold.

24 July 2015

5. Barry Bailey

Barry has worked for the University as a lab technician for almost 50 years, currently in ECS, and before that for the Electrical group in the Faraday Building. Over this time, Barry has been responsible for the undergraduate electrical engineering teaching laboratory, where he has a strong positive direct impact on the teaching and learning experiences of 1000s of our students.

Barry is one of the first members of staff that new undergraduates meet when they come to laboratory classes, going out of his way to assist the students with lab classes and projects. Barry is an exceptional person and always has time for you. He is extremely knowledgeable and can always provide solutions, no matter what the problem.

Barry has shown outstanding contribution to the University for nearly 50 years and is a much-respected individual.

6. Reena Pau

Reena is the Outreach Officer for ECS, working to encourage more girls to consider studies in STEM subjects. Reena has been very effective at developing the outreach programme for ECS, including a range of outreach activities.

Over the last 12 months, Reena has met over 2,800 schoolchildren, primary and secondary, through school visits, campus visits and science fairs. She encourages schools to arrange groups that consist of a 50:50 gender balance, as well as visiting girl-only schools. It is clear that Reena develops a strong rapport with the children and encourages participation and team working with a strong element of fun.

Reena plays a lead role in organising a Summer School in Electronics and Computing for A Level students. Last year 81 students participated and 20 of these applied to ECS as a result.

The importance of outreach to long-term recruitment and to achieving a better gender diversity is now widely recognised in ECS largely due to Reena's excellent work.

24 July 2015

7. Nick Maguire

For years, Nick has touched the lives and transformed the thinking of many people.

Nick's passion is people; their motivation and behaviours. His contribution to the University community is significant across many aspects from one-off support, guidance and coaching at every level, through to strategic-level contribution to organisation-wide initiatives.

Nick designed and delivered a 6-week module for the Senior Leadership Development Programme, which combined research findings and participant reflection to explore a psychological approach to leadership. He then successfully attained Faculty Enterprise funding to develop the existing resources for wider University, commercial and public sector benefit.

Nick is an active participant in the University's Leadership Circles and a key player in the concept, planning and delivery of the University's Wellbeing Days and other wellbeing initiatives. He is a key contributor to the University's professional development programme managed by the University's Institute for Learning Innovation and Development.

Nick's contribution exemplifies all of the University's values. Nick is truly one of our unsung heroes.

24 July 2015

8. Roger Ingham

Professor Roger Ingham has shaped the community's code of practice and made an exceptional contribution over the past 15 years.

Roger has chaired the Psychology ethics committee since 2000 and joined the University's ethics review process in 2004, which culminated in the drafting of a University ethics policy and procedure for ethical review. In 2007 he helped to design the Ethics and Research Governance Online system for ethical review, initially just for Psychology, then from 2009 onwards for University-wide use. For several years, he co-led the Community of Practice group on research ethics across the University.

His contributions since 2000 have included conducting hundreds of ethics reviews; training ethics reviewers and recruiting and supporting lay representatives on ethics committees.

His lasting legacy lies in the contributions he has made towards the University ethics policy; the development of a single integrated online system for ethics review and risk assessment and the promotion of uncompromisingly high standards in research ethics across the University.

Roger has made an exemplary contribution to the University's research ethics infrastructure.

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9. Diane Taylor

Diane's exceptional dedication to her role, her team, the Faculty of Humanities and to the University as a whole is staggering. Diane demonstrates integrity in her work every day through attention to detail, a willingness to go above and beyond to provide help and guidance to staff and a sense of pride in doing her job well.

Diane's calm, unflappable stance makes even the most daunting of tasks appear achievable and manageable. She is that rare member of staff who makes everything easier and, as a result, working life just that little bit more pleasant. The Faculty and the University are very lucky to have her.

Diane is exceptional in her approach to her work and is highly valued by academic colleagues in the Faculty, where she plays a key role. She made a very significant contribution to work leading up to (and during) the recent HER. The high standard of Diane's work is recognised and respected within and beyond the Faculty.

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10.Tina Clarke

Tina Clarke is the Senior Manager, for Student Affairs and Business Operations at the University of Southampton Malaysia Campus.

Tina's personal contribution to USMC has been far greater than could be envisaged or expected. Her leadership and drive have been remarkable and have been an inspiration to those around her.

Tina has made a huge impact on USMC in a very short period of time. As with many staff at USMC, she has to manage a number of roles, as reflected in her job title. This requires cultural awareness and flexibly. She has faced many challenges, which have included PSG staff with little/no experience of administering a UK university and being 6,000 miles from the UK. Through her leadership, professionalism and sheer hard work, Tina turned the PSG into an effective and capable team. Tina has also taken a significant role in external liaisons surrounding the student experience. She has been a key driver on improving the quality of the Student Accommodation, and working with the developer to maintain this.

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