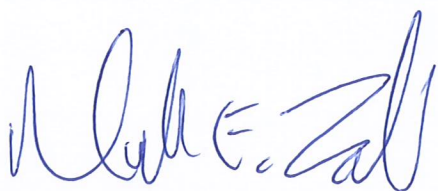


Health and Safety Policy Statement

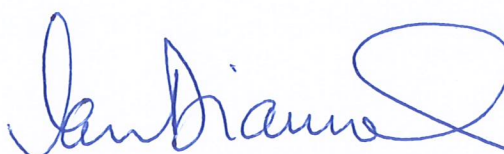
The effective management of health and safety is an essential element in the success of the University and integral to our Triple Helix strategy. The highest standard of health and safety performance protects our staff, students, and others from harm. It supports all our activities by preventing disruption to our business, the loss of valuable assets, and damage to our reputation. It provides a healthy working environment conducive to innovation and success.

We will achieve the highest standard of health and safety performance by:

- Seeking continual improvement in the University's health and safety management system and health and safety performance.
- Systematically identifying and managing risks in the workplace.
- Developing competent and skilful staff who are provided with clear information, instruction, training and supervision.
- Engaging and consulting with employees and their safety representatives on matters affecting their health, safety and welfare.
- Providing and maintaining healthy working conditions, safe plant, equipment and machinery, which are maintained and operated by competent and qualified personnel.
- Making arrangements for the safe handling, storage and transportation of materials and substances.
- Carrying out reactive and proactive monitoring through inspections, reviews and audits to identify the actions needed to maintain progress.
- Implementing arrangements to prepare for unforeseen events or when risks are realised.
- As a minimum, ensuring compliance with all health and safety legal requirements.



Signed:
President and Vice-Chancellor



Signed:
Chair of University Council