

until 31 July 2024

Level	Spine Point	Pay Rate						
6	53	£72,018						
	52	£70,413						
	51	£68,857						
	50	£66,857						
	49	£64,914						
	48	£63,029						
	47	£61,198						
	46	£59,421						
45	£57,696							
5	44	£56,021						
	43	£54,395						
	42	£52,815						
	41	£51,283						
	40	£49,794						
	39	£48,350						
	38	£46,974						
	37	£45,585						
36	£44,263							
4	35	£42,978						
	34	£41,732						
	33	£40,521						
	32	£39,347						
	31*	£38,205						
	30	£37,099						
	29	£36,024						
	28	£34,980						
3	27	£33,966						
	26	£32,982						
	25	£32,332						
	24	£31,396						
	23	£30,487						
	22	£29,605						
	21	£28,759						
	20	£27,979						
2b	19	£27,181						
	18	£26,444						
	17	£25,742						
	16	£25,138						
2a	15	£24,533						
	14	£24,248						
	13	£23,700						
	12	£23,144						
1b	11	£22,681						
	10	£22,526						
1a								

with effect 1 August 2024 (implemented September 2024)

Level	Spine Point	Pay Rate						
6	53	£72,918						
	52	£71,313						
	51	£69,757						
	50	£67,757						
	49	£65,814						
	48	£63,929						
	47	£62,098						
	46	£60,321						
45	£58,596							
5	44	£56,921						
	43	£55,295						
	42	£53,715						
	41	£52,183						
	40	£50,694						
	39	£49,250						
	38	£47,874						
	37	£46,485						
36	£45,163							
4	35	£43,878						
	34	£42,632						
	33	£41,421						
	32	£40,247						
	31*	£39,105						
	30	£37,999						
	29	£36,924						
	28	£35,880						
3	27	£34,866						
	26	£33,882						
	25	£33,232						
	24	£32,296						
	23	£31,387						
	22	£30,505						
	21	£29,659						
	20	£28,879						
2b	19	£28,081						
	18	£27,344						
	17	£26,642						
	16	£26,038						
2a	15	£25,433						
	14	£25,148						
	13	£24,600						
	12	£24,044						
1b	11	£23,581						
	10	£23,114						
1a								

from 1 March 2025

Level	Spine Point	Pay Rate						
6	53	£73,818						
	52	£72,173						
	51	£70,579						
	50	£68,529						
	49	£66,537						
	48	£64,605						
	47	£62,728						
	46	£60,907						
45	£59,139							
5	44	£57,422						
	43	£55,755						
	42	£54,136						
	41	£52,566						
	40	£51,039						
	39	£49,559						
	38	£48,149						
	37	£46,735						
36	£45,413							
4	35	£44,128						
	34	£42,882						
	33	£41,671						
	32	£40,497						
	31*	£39,355						
	30	£38,249						
	29	£37,174						
	28	£36,130						
3	27	£35,116						
	26	£34,132						
	25	£33,482						
	24	£32,546						
	23	£31,637						
	22	£30,805						
	21	£29,959						
	20	£29,179						
2b	19	£28,381						
	18	£27,644						
	17	£26,942						
	16	£26,338						
2a	15	£25,733						
	14	£25,448						
	13	£24,900						
	12	£24,344						
1b	11	£23,881						
	10	£23,414						
1a								

Note: The University has supplemented the value of spine point 10 to £22,526 per annum since 1 January 2024 so that it meets the UK Living Wage Campaign hourly rate of £12.00 per hour. The 2024/25 pay settlement applies to Spine Point 10's original value of £22,214 per annum.