The Academic Regulations which are detailed in Section IV, General Information and Regulations of the University Calendar apply to and regulate the programme(s) listed above.

On occasion, programmes can be exempted from one or more of the clauses in the Regulations; one or more of the clauses can be varied; and programmes can impose additional requirements.

- Exemptions are characterised by the omission of the relevant clause.
- Variations are characterised by the replacement of the clause with alternative wording.
- Additions are characterised by requirements in addition to those detailed in the Academic regulations.

The programmes listed have approval from the Academic Quality and Standards Committee for the exemptions and/or variations and/or additions to the regulations noted below.

**Exemptions:**
The clause(s) listed below describe where an exemption to the Regulations exists.

None apply

**Variations:**
The clause(s) listed below describe where a variation to the Regulations exists:

**Programme:** MSc Human Resource Management

<table>
<thead>
<tr>
<th>Existing University Regulation</th>
<th>Approved Variation</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.1 Progression, Determination and Classification of Results: Postgraduate Master’s Programmes</td>
<td>A student who fails, after the application of Compensation, may take Referral assessments in failed modules totalling not more than 30 ECTS (60 CATS).</td>
</tr>
</tbody>
</table>

The clause(s) listed below are in addition to the Regulations.

None apply
These regulations should be read in conjunction with the programme specification.

Disclaimer:
As a research-led University, we undertake a continuous review of our programmes to ensure quality enhancement and to manage our resources. As a result, these regulations may be revised during a student’s period of registration, however, any revision will be balanced against the requirement that the student should receive the educational service expected. Please read our Disclaimer to see why, when and how changes may be made to a student’s programme.