The Year in Employment is assessed on a Pass/Fail basis. In order to pass, the student must:

1. Successfully complete a minimum of 30 weeks in full-time* work, not including annual leave.
2. Submit a final Reflective Report which meets the Learning Outcomes.

*Students undertaking an unpaid placement may be eligible to work 4 days per week, leaving 1 day to seek paid, part-time work.

Learning Outcomes

By the end of placement all students should be able to:

1. Discuss the various aspects of the industry in which they work, including the internal company structure and the wider landscape of their sector.
2. Describe the purpose of their role within the context of the business and the contribution it makes to the organisation as a whole.
3. Identify the skills, attributes and behaviours required for the sector in which they are placed.
4. Evaluate the development of their skills, attributes and behaviours over the course of the Year in Employment.
5. Identify areas for personal and career development and how these can be addressed.

Reflective Report

In addition to completing a minimum of 30 weeks on placement, students must submit a final Reflective Report. The report should answer each of the Learning Outcomes detailed above.

Employer contribution to assessment

Employers are not required to provide any contribution to the student’s assessment during the Year in Employment.