

Management, Specialist and Administrative Pathway Level 7 Pay Scales
August 2021 (with USS increase WEF 01.10.2021)

Point	Annual	with USS pension (non-salary sacrifice)				with USS via salary sacrifice				
		Employer NIC	Employer Pension	App Levy	Total Cost	Employer NIC	Employer Pension	Adjusted salary (annual less Ee's pension)	App Levy	Total Cost
			21.4%					9.8%		
1	£66,591	£7,970	£14,250	£333	£89,144	£7,069	£14,250	£60,065	£300	£88,211
2	£68,077	£8,175	£14,568	£340	£91,160	£7,254	£14,568	£61,405	£307	£90,207
3	£69,561	£8,379	£14,886	£348	£93,174	£7,439	£14,886	£62,744	£314	£92,200
4	£70,866	£8,560	£15,165	£354	£94,945	£7,601	£15,165	£63,921	£320	£93,952
5	£72,225	£8,747	£15,456	£361	£96,789	£7,770	£15,456	£65,147	£326	£95,777
6	£73,580	£8,934	£15,746	£368	£98,628	£7,939	£15,746	£66,369	£332	£97,597
7	£74,943	£9,122	£16,038	£375	£100,478	£8,109	£16,038	£67,599	£338	£99,427
8	£76,298	£9,309	£16,328	£381	£102,317	£8,277	£16,328	£68,821	£344	£101,247
9	£77,658	£9,497	£16,619	£388	£104,162	£8,447	£16,619	£70,048	£350	£103,074
10	£79,014	£9,684	£16,909	£395	£106,002	£8,615	£16,909	£71,271	£356	£104,895
11	£80,374	£9,872	£17,200	£402	£107,848	£8,785	£17,200	£72,497	£362	£106,721
12	£81,732	£10,059	£17,491	£409	£109,691	£8,954	£17,491	£73,722	£369	£108,545
13	£83,090	£10,247	£17,781	£415	£111,533	£9,123	£17,781	£74,947	£375	£110,369
14	£84,449	£10,434	£18,072	£422	£113,377	£9,292	£18,072	£76,173	£381	£112,194
15	£85,806	£10,621	£18,362	£429	£115,218	£9,461	£18,362	£77,397	£387	£114,016
16	£87,163	£10,809	£18,653	£436	£117,060	£9,630	£18,653	£78,621	£393	£115,839
17	£88,521	£10,996	£18,943	£443	£118,903	£9,799	£18,943	£79,846	£399	£117,663
18	£89,880	£11,184	£19,234	£449	£120,747	£9,968	£19,234	£81,072	£405	£119,488
19	£91,238	£11,371	£19,525	£456	£122,590	£10,137	£19,525	£82,297	£411	£121,311
20	£92,596	£11,558	£19,816	£463	£124,433	£10,306	£19,816	£83,522	£418	£123,135
21	£93,954	£11,746	£20,106	£470	£126,276	£10,475	£20,106	£84,747	£424	£124,959
22	£95,315	£11,934	£20,397	£477	£128,122	£10,645	£20,397	£85,974	£430	£126,787
23	£96,671	£12,121	£20,688	£483	£129,963	£10,813	£20,688	£87,197	£436	£128,608
24	£98,030	£12,308	£20,978	£490	£131,806	£10,982	£20,978	£88,423	£442	£130,433
25	£99,388	£12,496	£21,269	£497	£133,650	£11,152	£21,269	£89,648	£448	£132,257
26	£100,749	£12,683	£21,560	£504	£135,496	£11,321	£21,560	£90,876	£454	£134,085
27	£102,106	£12,871	£21,851	£511	£137,338	£11,490	£21,851	£92,100	£460	£135,907
28	£103,462	£13,058	£22,141	£517	£139,178	£11,659	£22,141	£93,323	£467	£137,728
29	£104,820	£13,245	£22,431	£524	£141,020	£11,828	£22,431	£94,548	£473	£139,552
30	£106,179	£13,433	£22,722	£531	£142,865	£11,997	£22,722	£95,773	£479	£141,377
31	£107,539	£13,620	£23,013	£538	£144,710	£12,166	£23,013	£97,000	£485	£143,203
32	£108,894	£13,807	£23,303	£544	£146,549	£12,335	£23,303	£98,222	£491	£145,023
33	£110,253	£13,995	£23,594	£551	£148,393	£12,504	£23,594	£99,448	£497	£146,848
34	£111,612	£14,183	£23,885	£558	£150,238	£12,673	£23,885	£100,674	£503	£148,673
35	£112,973	£14,370	£24,176	£565	£152,084	£12,843	£24,176	£101,902	£510	£150,501
36	£114,330	£14,558	£24,467	£572	£153,926	£13,011	£24,467	£103,126	£516	£152,324
37	£115,687	£14,745	£24,757	£578	£155,767	£13,180	£24,757	£104,350	£522	£154,146
38	£117,045	£14,932	£25,048	£585	£157,611	£13,349	£25,048	£105,575	£528	£155,970
39	£118,404	£15,120	£25,338	£592	£159,454	£13,519	£25,338	£106,800	£534	£157,795
40	£119,761	£15,307	£25,629	£599	£161,296	£13,687	£25,629	£108,024	£540	£159,617
41	£121,119	£15,495	£25,919	£606	£163,138	£13,856	£25,919	£109,249	£546	£161,441
42	£122,479	£15,682	£26,211	£612	£164,985	£14,026	£26,211	£110,476	£552	£163,268
43	£123,835	£15,869	£26,501	£619	£166,824	£14,195	£26,501	£111,699	£558	£165,089
44	£125,194	£16,057	£26,792	£626	£168,669	£14,364	£26,792	£112,925	£565	£166,914
45	£126,552	£16,244	£27,082	£633	£170,511	£14,533	£27,082	£114,150	£571	£168,738
46	£127,911	£16,432	£27,373	£640	£172,355	£14,702	£27,373	£115,376	£577	£170,563
47	£129,268	£16,619	£27,663	£646	£174,196	£14,871	£27,663	£116,600	£583	£172,385
48	£130,628	£16,807	£27,954	£653	£176,042	£15,040	£27,954	£117,826	£589	£174,212
49	£131,988	£16,994	£28,245	£660	£177,887	£15,209	£28,245	£119,053	£595	£176,038
50	£133,345	£17,182	£28,536	£667	£179,729	£15,378	£28,536	£120,277	£601	£177,861
51	£134,703	£17,369	£28,826	£674	£181,572	£15,547	£28,826	£121,502	£608	£179,684
52	£136,061	£17,556	£29,117	£680	£183,415	£15,716	£29,117	£122,727	£614	£181,508
53	£137,422	£17,744	£29,408	£687	£185,261	£15,886	£29,408	£123,955	£620	£183,336
54	£138,781	£17,932	£29,699	£694	£187,106	£16,055	£29,699	£125,180	£626	£185,161
55	£140,139	£18,119	£29,990	£701	£188,949	£16,224	£29,990	£126,405	£632	£186,985

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		Employer NIC	Employer Pension	App Levy	Total Cost	Employer NIC	Employer Pension	Adjusted salary (annual less Ee's pension)	App Levy	Total Cost
			21.4%					9.8%		
56	£141,497	£18,307	£30,280	£707	£190,791	£16,393	£30,280	£127,630	£638	£188,809
57	£142,855	£18,494	£30,571	£714	£192,634	£16,562	£30,571	£128,855	£644	£190,632
58	£144,214	£18,682	£30,862	£721	£194,479	£16,731	£30,862	£130,081	£650	£192,457
59	£145,573	£18,869	£31,153	£728	£196,323	£16,900	£31,153	£131,307	£657	£194,283
60	£146,930	£19,056	£31,443	£735	£198,164	£17,069	£31,443	£132,531	£663	£196,105
61	£148,290	£19,244	£31,734	£741	£200,010	£17,239	£31,734	£133,758	£669	£197,931
62	£149,649	£19,432	£32,025	£748	£201,854	£17,408	£32,025	£134,983	£675	£199,757
63	£151,009	£19,619	£32,316	£755	£203,699	£17,577	£32,316	£136,210	£681	£201,583
64	£152,366	£19,807	£32,606	£762	£205,540	£17,746	£32,606	£137,434	£687	£203,405
65	£153,724	£19,994	£32,897	£769	£207,384	£17,915	£32,897	£138,659	£693	£205,229
66	£155,084	£20,182	£33,188	£775	£209,229	£18,084	£33,188	£139,886	£699	£207,056
67	£156,443	£20,369	£33,479	£782	£211,073	£18,253	£33,479	£141,112	£706	£208,881
68	£157,803	£20,557	£33,770	£789	£212,919	£18,423	£33,770	£142,338	£712	£210,707
69	£159,161	£20,744	£34,060	£796	£214,761	£18,592	£34,060	£143,563	£718	£212,531
70	£160,520	£20,932	£34,351	£803	£216,605	£18,761	£34,351	£144,789	£724	£214,356
71	£161,877	£21,119	£34,642	£809	£218,447	£18,930	£34,642	£146,013	£730	£216,179
72	£163,236	£21,307	£34,933	£816	£220,292	£19,099	£34,933	£147,239	£736	£218,004
73	£164,594	£21,494	£35,223	£823	£222,134	£19,268	£35,223	£148,464	£742	£219,828
74	£165,954	£21,682	£35,514	£830	£223,980	£19,437	£35,514	£149,691	£748	£221,654
75	£167,314	£21,869	£35,805	£837	£225,825	£19,607	£35,805	£150,917	£755	£223,480
76	£168,671	£22,057	£36,096	£843	£227,667	£19,776	£36,096	£152,141	£761	£225,303
77	£170,030	£22,244	£36,386	£850	£229,510	£19,945	£36,386	£153,367	£767	£227,128
78	£171,388	£22,432	£36,677	£857	£231,354	£20,114	£36,677	£154,592	£773	£228,952
79	£172,748	£22,619	£36,968	£864	£233,199	£20,283	£36,968	£155,819	£779	£230,778
80	£174,107	£22,807	£37,259	£871	£235,043	£20,452	£37,259	£157,045	£785	£232,603
81	£175,466	£22,994	£37,550	£877	£236,888	£20,621	£37,550	£158,270	£791	£234,428
82	£176,826	£23,182	£37,841	£884	£238,733	£20,791	£37,841	£159,497	£797	£236,255
83	£178,183	£23,369	£38,131	£891	£240,574	£20,960	£38,131	£160,721	£804	£238,077
84	£179,542	£23,557	£38,422	£898	£242,419	£21,129	£38,422	£161,947	£810	£239,902
85	£180,899	£23,744	£38,712	£904	£244,260	£21,298	£38,712	£163,171	£816	£241,725
86	£182,258	£23,932	£39,003	£911	£246,104	£21,467	£39,003	£164,397	£822	£243,550
87	£183,618	£24,119	£39,294	£918	£247,949	£21,636	£39,294	£165,623	£828	£245,376
88	£184,978	£24,307	£39,585	£925	£249,795	£21,805	£39,585	£166,850	£834	£247,203
89	£186,335	£24,494	£39,876	£932	£251,637	£21,974	£39,876	£168,074	£840	£249,025
90	£187,695	£24,682	£40,167	£938	£253,482	£22,144	£40,167	£169,301	£847	£250,852
91	£189,052	£24,869	£40,457	£945	£255,324	£22,313	£40,457	£170,525	£853	£252,674
92	£190,412	£25,057	£40,748	£952	£257,169	£22,482	£40,748	£171,752	£859	£254,501
93	£191,772	£25,245	£41,039	£959	£259,014	£22,651	£41,039	£172,978	£865	£256,327
94	£193,129	£25,432	£41,330	£966	£260,857	£22,820	£41,330	£174,202	£871	£258,150
95	£194,489	£25,620	£41,621	£972	£262,702	£22,989	£41,621	£175,429	£877	£259,976
96	£195,846	£25,807	£41,911	£979	£264,543	£23,158	£41,911	£176,653	£883	£261,799
97	£197,204	£25,994	£42,202	£986	£266,386	£23,327	£42,202	£177,878	£889	£263,622
98	£198,563	£26,182	£42,492	£993	£268,230	£23,496	£42,492	£179,104	£896	£265,447
99	£199,925	£26,370	£42,784	£1,000	£270,078	£23,666	£42,784	£180,332	£902	£267,277
100	£201,280	£26,557	£43,074	£1,006	£271,917	£23,835	£43,074	£181,555	£908	£269,096