

UNIVERSITY OF SOUTHAMPTON RETIREMENT FUND

Levels 1-3 Pay Scales - August 2021 (with April 21-22 NIC)

Point	Annual	with USRF pension (non-salary sacrifice)				with USRF Ee's contribution of 2% via salary sacrifice					with USRF Ee's contribution of 4% via salary sacrifice					with USRF Ee's contribution of 6% via salary sacrifice				
		Employer NIC	Employer Pension	App Levy	Total Cost	Employer NIC	Employer Pension	Adjusted salary (annual less Ee's pension)	App Levy	Total Cost	Employer NIC	Employer Pension	Adjusted salary (annual less Ee's pension)	App Levy	Total Cost	Employer NIC	Employer Pension	Adjusted salary (annual less Ee's pension)	App Levy	Total Cost
			10%					2%					4%					6%		
1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	£18,212	£1,293	£1,821	£91	£21,417	£1,243	£1,821	£17,848	£89	£21,366	£1,193	£1,821	£17,484	£87	£21,313	£1,143	£1,821	£17,119	£86	£21,261
7	£18,529	£1,337	£1,853	£93	£21,812	£1,286	£1,853	£18,158	£91	£21,759	£1,235	£1,853	£17,788	£89	£21,706	£1,184	£1,853	£17,417	£87	£21,653
8	£18,852	£1,382	£1,885	£94	£22,213	£1,330	£1,885	£18,475	£92	£22,159	£1,278	£1,885	£18,098	£90	£22,105	£1,226	£1,885	£17,721	£89	£22,051
9	£19,209	£1,431	£1,921	£96	£22,657	£1,378	£1,921	£18,825	£94	£22,602	£1,325	£1,921	£18,441	£92	£22,547	£1,272	£1,921	£18,056	£90	£22,492
10	£19,623	£1,488	£1,962	£98	£23,171	£1,434	£1,962	£19,231	£96	£23,115	£1,380	£1,962	£18,838	£94	£23,059	£1,326	£1,962	£18,446	£92	£23,003
11	£20,092	£1,553	£2,009	£100	£23,754	£1,497	£2,009	£19,690	£98	£23,697	£1,442	£2,009	£19,288	£96	£23,640	£1,386	£2,009	£18,886	£94	£23,582
12	£20,600	£1,623	£2,060	£103	£24,386	£1,566	£2,060	£20,188	£101	£24,327	£1,509	£2,060	£19,776	£99	£24,268	£1,452	£2,060	£19,364	£97	£24,209
13	£21,135	£1,697	£2,114	£106	£25,051	£1,638	£2,114	£20,712	£104	£24,990	£1,580	£2,114	£20,290	£101	£24,930	£1,522	£2,114	£19,867	£99	£24,870
14	£21,686	£1,773	£2,169	£108	£25,736	£1,713	£2,169	£21,252	£106	£25,674	£1,653	£2,169	£20,819	£104	£25,612	£1,593	£2,169	£20,385	£102	£25,550
15	£22,254	£1,851	£2,225	£111	£26,441	£1,790	£2,225	£21,809	£109	£26,378	£1,728	£2,225	£21,364	£107	£26,315	£1,667	£2,225	£20,919	£105	£26,251
16	£22,847	£1,933	£2,285	£114	£27,179	£1,870	£2,285	£22,390	£112	£27,114	£1,807	£2,285	£21,933	£110	£27,048	£1,744	£2,285	£21,476	£107	£26,983
17	£23,487	£2,021	£2,349	£117	£27,975	£1,956	£2,349	£23,017	£115	£27,907	£1,892	£2,349	£22,548	£113	£27,840	£1,827	£2,349	£22,078	£110	£27,773
18	£24,174	£2,116	£2,417	£121	£28,828	£2,049	£2,417	£23,691	£118	£28,759	£1,983	£2,417	£23,207	£116	£28,690	£1,916	£2,417	£22,724	£114	£28,621
19	£24,871	£2,212	£2,487	£124	£29,695	£2,144	£2,487	£24,374	£122	£29,624	£2,075	£2,487	£23,876	£119	£29,552	£2,006	£2,487	£23,379	£117	£29,481
20	£25,627	£2,317	£2,563	£128	£30,635	£2,246	£2,563	£25,114	£126	£30,561	£2,175	£2,563	£24,602	£123	£30,488	£2,104	£2,563	£24,089	£120	£30,415
21	£26,341	£2,415	£2,634	£132	£31,522	£2,342	£2,634	£25,814	£129	£31,447	£2,270	£2,634	£25,287	£126	£31,371	£2,197	£2,634	£24,761	£124	£31,296
22	£27,116	£2,522	£2,712	£136	£32,486	£2,447	£2,712	£26,574	£133	£32,408	£2,372	£2,712	£26,031	£130	£32,330	£2,298	£2,712	£25,489	£127	£32,253
23	£27,924	£2,634	£2,792	£140	£33,489	£2,557	£2,792	£27,366	£137	£33,410	£2,479	£2,792	£26,807	£134	£33,330	£2,402	£2,792	£26,249	£131	£33,250
24	£28,756	£2,748	£2,876	£144	£34,524	£2,669	£2,876	£28,181	£141	£34,442	£2,590	£2,876	£27,606	£138	£34,359	£2,510	£2,876	£27,031	£135	£34,277
25	£29,614	£2,867	£2,961	£148	£35,590	£2,785	£2,961	£29,022	£145	£35,506	£2,703	£2,961	£28,429	£142	£35,421	£2,622	£2,961	£27,837	£139	£35,336
26	£30,497	£2,989	£3,050	£152	£36,688	£2,904	£3,050	£29,887	£149	£36,601	£2,820	£3,050	£29,277	£146	£36,513	£2,736	£3,050	£28,667	£143	£36,426