

# Health & Safety Policy

# Policy Statement

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The University of Southampton is committed to the highest quality in everything we do, to work collaboratively in delivering world-class education, research and innovation that makes a real impact on society's biggest challenges. Underpinning its mission to change the world for the better are four core pillars of collegiality, quality, internationalisation and sustainability.

The effective management of Health & Safety is an important element in our success and integral to the four core pillars. Good Health & Safety performance protects our staff, students, and others from harm. It supports all our activities by preventing disruption to our business, the loss of valuable assets, and damage to our reputation. It provides a healthy working environment conducive to innovation and success.

We will achieve good Health & Safety performance by:

- Managing risks in the workplace to prevent injury and work-related ill health.
- Providing clear instructions, information, training and supervision to ensure employees are competent to carry out their work.
- Engaging and consulting with employees and their safety representatives on matters affecting their health, safety and welfare.
- Implementing arrangements to deal effectively with emergencies such as fire and explosion for the protection of people, property and the environment.
- Providing and maintaining healthy working conditions, safe plant and machinery, including sea-going vessels maintained and operated by qualified personnel in compliance with legislation.
- Seeking continual improvement in our Health & Safety management and performance.
- Making arrangements for the safe handling, storage and transportation of materials or substances.
- Compliance with all applicable legal requirements for Health & Safety.
- Carrying out reactive and proactive monitoring through the use of safety inspections, reviews and audits to identify the actions needed to maintain progress.



**Signature of President/VC**



**Signature of Chair of Council**