

CLINICAL ACADEMIC PAYSCALES - as at 1 April 2021 (updated Sept. 2021)

Spine Point	AMNL and AMRF	AMNS, AMSF and AMNR	AMCS and AMCF
20			£91,009
19			£85,280
18			£80,256
17			£75,231
16			£70,208
15		£78,360	
14		£74,433	
13		£68,755	
12		£64,298	
11	£62,179	£62,179	
10	£57,551	£57,551	
9	£52,090		
8	£50,025		
7	£47,959		
6	£45,894		
5	£43,828		
4	£41,763		
3	£39,698		
2	£37,986		
1	£35,155		

Spine Point	AMPL	AMPS
20		
19		
18		
17		
16		
15		£78,360
14		£74,433
13		£68,755
12		£64,298
11	£62,179	£62,179
10	£57,551	£57,551
9	£52,090	
8	£50,025	
7	£47,959	
6	£45,894	
5	£43,828	
4	£41,763	
3	£39,698	
2	£37,986	
1	£35,155	

Nodal Point	Stage of NHS Training	CADT
5	ST6-8	£56,077*
4	ST3/CT3 to ST5	£50,017
3	ST1/CT1 or ST2/CT2	£39,467
2	FY2	£33,345
1	FY1	£28,808

Flexible Pay Premia	
Applicable to CADT grade only. Payable in accordance with the eligibility criteria set out in schedule 2 of the 2016 NHS terms and conditions for junior doctors. Non-pensionable.	
Type	Amount
Academia (Payable upon return to training following successful completion of higher degree)	£4,374
Other	Varies

Discretionary spine points
Core spine points

Glossary

- CADT** = Clinical Academic Doctors/Dentists in Training (*below ST3 on 3 August 2016*)
AMNL = Clinical Lecturer (*at or above ST3 on 3 August 2016*)
AMRF = Clinical Research Fellow (*at or above ST3 on 3 August 2016*)
AMNS = Clinical Senior Lecturer
AMSF = Clinical Senior Research Fellow
AMNR = Clinical Reader
AMCS = Clinical Senior Lecturer (*holding honorary consultant contract*)
AMCF = Clinical Research Consultant Fellow (*holding honorary consultant contract*)
AMPL = Clinical Psychologist
AMPS = Clinical Senior Psychologist

* applicable 1 October 2021

CLINICAL CONSULTANT PAYSCALES - as at 1 April 2020 (updated Sept. 2021)

Years	Pay scale	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
1	MC51	84559	85880	89855	92503	95144	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003	114003
2	MC52	85220	87207	92503	95144	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	107721	114003	
3	MC53	85880	88528	92503	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	107721	114003		
4	MC54	86547	89855	92503	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	107721	114003			
5	MC55	92503	93823	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	107721	114003			
6	MC56	93823	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003					
7-8	MC57	95144	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003					
9	MC58	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003						
10	MC59	95144	95144	95144	95144	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003							
11	MC60	95144	95144	95144	95144	101432	101432	101432	107721	107721	107721	107721	107721	114003								
12	MC61	95144	95144	95144	101432	101432	101432	107721	107721	107721	107721	107721	114003									
13	MC62	95144	95144	95144	101432	101432	107721	107721	107721	107721	107721	114003										
14	MC63	95144	95144	95144	101432	101432	107721	107721	107721	107721	114003											
15	MC64	95144	95144	95144	101432	107721	107721	107721	107721	114003												
16	MC65	95144	95144	95144	101432	107721	107721	107721	114003													
17	MC66	95144	95144	101432	101432	107721	107721	114003														
18	MC67	95144	95144	101432	107721	107721	114003															
19	MC68	95144	101432	101432	107721	107721	114003															
20	MC69	95144	101432	101432	107721	114003																
21-29	MC70	95144	101432	107721	114003																	
30+	MC71	101432	107721	114003																		
Appoint	MC72	84559	87207	89855	92503	95144	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	107721	114003

National Clinical Excellence Awards

Level	Amount
Bronze	36,192
Silver	47,582
Gold	59,477
Platinum	77,320

Local Clinical Excellence Awards

Level	Amount
1	3,016
2	6,032
3	9,048
4	12,064
5	15,080
6	18,096
7	24,128
8	30,160
9	36,192

New Local Clinical Awards

Level	Amount
Unit value of an employer-based award (equivalent to one point)	3,092

Excellence

Discretionary Points

Level	Amount
D1	3,268
D2	6,536
D3	9,804
D4	13,072
D5	16,340
D6	19,608
D7	22,876
D8	26,144

Distinction Awards

Level	Amount
A+	77,415
A	57,048
B	32,601