

CLINICAL ACADEMIC PAYSCALES - as at 1 April 2022 (Updated Sept. 2022)

Spine Point	AMNL and AMRF	AMNS, AMSF and AMNR	AMCS and AMCF
20			£95,104
19			£89,117
18			£83,868
17			£78,617
16			£73,367
15		£79,927	
14		£75,922	
13		£70,130	
12		£65,584	
11	£63,423	£63,423	
10	£58,702	£58,702	
9	£53,132		
8	£51,025		
7	£48,918		
6	£46,812		
5	£44,705		
4	£42,598		
3	£40,492		
2	£38,746		
1	£35,858		

Spine Point	AMPL	AMPS
20		
19		
18		
17		
16		
15		£79,927
14		£75,922
13		£70,130
12		£65,584
11	£63,423	£63,423
10	£58,702	£58,702
9	£53,132	
8	£51,025	
7	£48,918	
6	£46,812	
5	£44,705	
4	£42,598	
3	£40,492	
2	£38,746	
1	£35,858	

Nodal Point	Stage of NHS Training	CADT
5	ST6-8	£58,398
4	ST3/CT3 to ST5	£51,017
3	ST1/CT1 or ST2/CT2	£40,257
2	FY2	£34,012
1	FY1	£29,384

Flexible Pay Premia	
Applicable to CADT grade only. Payable in accordance with the eligibility criteria set out in schedule 2 of the 2016 NHS terms and conditions for junior doctors. Non-pensionable.	
Type	Amount
Academia (Payable upon return to training following successful completion of higher degree)	£4,461
Other	Varies

Discretionary spine points
Core spine points

Glossary

- CADT** = Clinical Academic Doctors/Dentists in Training (*below ST3 on 3 August 2016*)
- AMNL** = Clinical Lecturer (*at or above ST3 on 3 August 2016*)
- AMRF** = Clinical Research Fellow (*at or above ST3 on 3 August 2016*)
- AMNS** = Clinical Senior Lecturer
- AMSF** = Clinical Senior Research Fellow
- AMNR** = Clinical Reader
- AMCS** = Clinical Senior Lecturer (*holding honorary consultant contract*)
- AMCF** = Clinical Research Consultant Fellow (*holding honorary consultant contract*)
- AMPL** = Clinical Psychologist
- AMPS** = Clinical Senior Psychologist

Years	Pay scale	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
1	MC51	88364	89745	93898	96665	99425	99425	99425	99425	99425	105996	105996	105996	105996	105996	112569	112569	112569	112569	112569	112569	119133
2	MC52	89055	91131	96665	99425	99425	99425	99425	99425	105996	105996	105996	105996	105996	112569	112569	112569	112569	112569	112569	119133	
3	MC53	89745	92512	96665	99425	99425	99425	99425	105996	105996	105996	105996	105996	112569	112569	112569	112569	112569	112569	112569	119133	
4	MC54	90441	93898	96665	99425	99425	99425	105996	105996	105996	105996	105996	112569	112569	112569	112569	112569	112569	119133			
5	MC55	96665	98045	99425	99425	99425	99425	105996	105996	105996	105996	105996	112569	112569	112569	112569	112569	112569	119133			
6	MC56	98045	99425	99425	99425	99425	105996	105996	105996	105996	105996	112569	112569	112569	112569	112569	112569	119133				
7-8	MC57	99425	99425	99425	99425	99425	105996	105996	105996	105996	105996	112569	112569	112569	112569	112569	112569	119133				
9	MC58	99425	99425	99425	99425	105996	105996	105996	105996	105996	112569	112569	112569	112569	112569	119133						
10	MC59	99425	99425	99425	99425	105996	105996	105996	105996	112569	112569	112569	112569	112569	119133							
11	MC60	99425	99425	99425	99425	105996	105996	105996	112569	112569	112569	112569	112569	119133								
12	MC61	99425	99425	99425	105996	105996	105996	112569	112569	112569	112569	112569	119133									
13	MC62	99425	99425	99425	105996	105996	112569	112569	112569	112569	112569	119133										
14	MC63	99425	99425	99425	105996	105996	112569	112569	112569	112569	119133											
15	MC64	99425	99425	99425	105996	112569	112569	112569	112569	119133												
16	MC65	99425	99425	99425	105996	112569	112569	112569	119133													
17	MC66	99425	99425	105996	105996	112569	112569	119133														
18	MC67	99425	99425	105996	112569	112569	119133															
19	MC68	99425	105996	105996	112569	112569	119133															
20	MC69	99425	105996	105996	112569	119133																
21-29	MC70	99425	105996	112569	119133																	
30+	MC71	105996	112569	119133																		
1st Appointment as an NHS Consultant after 1st Feb 2004	MC72	88364	91131	93898	96665	99425	99425	99425	99425	99425	105996	105996	105996	105996	105996	112569	112569	112569	112569	112569	112569	119113

National Clinical Impact Awards

Level	Amount
National 1	20,000
National 2	30,000
National 3	40,000

National Clinical Excellence Awards

Level	Amount
Bronze	36,192
Silver	47,582
Gold	59,477
Platinum	77,320

Local Clinical Excellence Awards

Level	Amount
1	3,016
2	6,032
3	9,048
4	12,064
5	15,080
6	18,096
7	24,128
8	30,160
9	36,192

New Local Clinical Excellence Awards

Level	Amount
Unit	3,092

Discretionary Points

Level	Amount
D1	3,268
D2	6,536
D3	9,804
D4	13,072
D5	16,340
D6	19,608
D7	22,876
D8	26,144

Distinction Awards

Level	Amount
A+	77,415
A	57,048
B	32,601