

CLINICAL ACADEMIC PAYSCALES - as at 1 April 2022

Spine Point	AMNL and AMRF	AMNS, AMSF and AMNR	AMCS and AMCF
20			£91,009
19			£85,280
18			£80,256
17			£75,231
16			£70,208
15		£79,927	
14		£75,922	
13		£70,130	
12		£65,584	
11	£63,423	£63,423	
10	£58,702	£58,702	
9	£53,132		
8	£51,025		
7	£48,918		
6	£46,812		
5	£44,705		
4	£42,598		
3	£40,492		
2	£38,746		
1	£35,858		

Spine Point	AMPL	AMPS
20		
19		
18		
17		
16		
15		£79,927
14		£75,922
13		£70,130
12		£65,584
11	£63,423	£63,423
10	£58,702	£58,702
9	£53,132	
8	£51,025	
7	£48,918	
6	£46,812	
5	£44,705	
4	£42,598	
3	£40,492	
2	£38,746	
1	£35,858	

Nodal Point	Stage of NHS Training	CADT
5	ST6-8	£58,398
4	ST3/CT3 to ST5	£51,017
3	ST1/CT1 or ST2/CT2	£40,257
2	FY2	£34,012
1	FY1	£29,384

Flexible Pay Premia	
Applicable to CADT grade only. Payable in accordance with the eligibility criteria set out in schedule 2 of the 2016 NHS terms and conditions for junior doctors. Non-pensionable.	
Type	Amount
Academia (Payable upon return to training following successful completion of higher degree)	£4,461
Other	Varies

Discretionary spine points
Core spine points

**Glossary**

- CADT** = Clinical Academic Doctors/Dentists in Training (*below ST3 on 3 August 2016*)  
**AMNL** = Clinical Lecturer (*at or above ST3 on 3 August 2016*)  
**AMRF** = Clinical Research Fellow (*at or above ST3 on 3 August 2016*)  
**AMNS** = Clinical Senior Lecturer  
**AMSF** = Clinical Senior Research Fellow  
**AMNR** = Clinical Reader  
**AMCS** = Clinical Senior Lecturer (*holding honorary consultant contract*)  
**AMCF** = Clinical Research Consultant Fellow (*holding honorary consultant contract*)  
**AMPL** = Clinical Psychologist  
**AMPS** = Clinical Senior Psychologist

CLINICAL CONSULTANT PAYSCALES - as at 1 April 2020 (updated Sept. 2021)

Years	Pay scale	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
1	MC51	84559	85880	89855	92503	95144	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003
2	MC52	85220	87207	92503	95144	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003	114003
3	MC53	85880	88528	92503	95144	95144	95144	95144	95144	101432	101432	101432	101432	107721	107721	107721	107721	107721	107721	114003	114003
4	MC54	86547	89855	92503	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003	114003	114003	114003
5	MC55	92503	93823	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003	114003	114003	114003
6	MC56	93823	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003	114003	114003	114003	114003
7-8	MC57	95144	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003	114003	114003	114003	114003
9	MC58	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003	114003	114003	114003	114003	114003
10	MC59	95144	95144	95144	95144	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003	114003	114003	114003	114003	114003	114003
11	MC60	95144	95144	95144	95144	101432	101432	101432	107721	107721	107721	107721	107721	114003	114003	114003	114003	114003	114003	114003	114003
12	MC61	95144	95144	95144	101432	101432	101432	107721	107721	107721	107721	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003
13	MC62	95144	95144	95144	101432	101432	107721	107721	107721	107721	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003
14	MC63	95144	95144	95144	101432	101432	107721	107721	107721	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003
15	MC64	95144	95144	95144	101432	107721	107721	107721	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003
16	MC65	95144	95144	95144	101432	107721	107721	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003
17	MC66	95144	95144	101432	101432	107721	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003
18	MC67	95144	95144	101432	107721	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003
19	MC68	95144	101432	101432	107721	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003
20	MC69	95144	101432	101432	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003
21-29	MC70	95144	101432	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003
30+	MC71	101432	107721	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003	114003
Appoint	MC72	84559	87207	89855	92503	95144	95144	95144	95144	95144	101432	101432	101432	101432	101432	107721	107721	107721	107721	107721	114003

National Clinical Excellence Awards

Level	Amount
Bronze	36,192
Silver	47,582
Gold	59,477
Platinum	77,320

Local Clinical Excellence Awards

Level	Amount
1	3,016
2	6,032
3	9,048
4	12,064
5	15,080
6	18,096
7	24,128
8	30,160
9	36,192

New Local Clinical Awards

Level	Amount
Unit value of an employer-based award (equivalent to one point)	3,092

Excellence

Discretionary Points

Level	Amount
D1	3,268
D2	6,536
D3	9,804
D4	13,072
D5	16,340
D6	19,608
D7	22,876
D8	26,144

Distinction Awards

Level	Amount
A+	77,415
A	57,048
B	32,601