

CLINICAL ACADEMIC PAYSCALES - as at 1 April 2023 (Updated Aug. 2023)

Spine Point	AMNL and AMRF	AMNS, AMSF and AMNR	AMCS and AMCF
20			£100,810
19			£94,464
18			£88,900
17			£83,334
16			£77,769
15		£85,973	
14		£81,727	
13		£75,588	
12		£70,769	
11	£68,478	£68,478	
10	£63,474	£63,474	
9	£57,570		
8	£55,336		
7	£53,103		
6	£50,871		
5	£48,637		
4	£46,404		
3	£44,171		
2	£42,321		
1	£39,260		

Spine Point	AMPL	AMPS
20		
19		
18		
17		
16		
15		£85,973
14		£81,727
13		£75,588
12		£70,769
11	£68,478	£68,478
10	£63,474	£63,474
9	£57,570	
8	£55,336	
7	£53,103	
6	£50,871	
5	£48,637	
4	£46,404	
3	£44,171	
2	£42,321	
1	£39,260	

Nodal Point	Stage of NHS Training	CADT
5	ST6-8	£63,152
4	ST3/CT3 to ST5	£55,329
3	ST1/CT1 or ST2/CT2	£43,923
2	FY2	£37,303
1	FY1	£32,398

Flexible Pay Premia	
Applicable to CADT grade only. Payable in accordance with the eligibility criteria set out in schedule 2 of the 2016 NHS terms and conditions for junior doctors. Non-pensionable.	
Type	Amount
Academia (Payable upon return to training following successful completion of higher degree)	£4,729
Other	Varies

Discretionary spine points
Core spine points

Glossary

- CADT** = Clinical Academic Doctors/Dentists in Training (*below ST3 on 3 August 2016*)
- AMNL** = Clinical Lecturer (*at or above ST3 on 3 August 2016*)
- AMRF** = Clinical Research Fellow (*at or above ST3 on 3 August 2016*)
- AMNS** = Clinical Senior Lecturer
- AMSF** = Clinical Senior Research Fellow
- AMNR** = Clinical Reader
- AMCS** = Clinical Senior Lecturer (*holding honorary consultant contract*)
- AMCF** = Clinical Research Consultant Fellow (*holding honorary consultant contract*)
- AMPL** = Clinical Psychologist
- AMPS** = Clinical Senior Psychologist

Years	Pay scale	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
1	MC51	93666	95130	99532	102465	105390	105390	105390	105390	105390	112356	112356	112356	112356	112356	119323	119323	119323	119323	119323	119323	126281
2	MC52	94398	96599	102465	105390	105390	105390	105390	105390	112356	112356	112356	112356	112356	119323	119323	119323	119323	119323	119323	126281	
3	MC53	95130	98063	102465	105390	105390	105390	105390	105390	112356	112356	112356	112356	119323	119323	119323	119323	119323	119323	119323	126281	
4	MC54	95868	99532	102465	105390	105390	105390	112356	112356	112356	112356	112356	119323	119323	119323	119323	119323	119323	126281			
5	MC55	102465	103927	105390	105390	105390	105390	112356	112356	112356	112356	112356	119323	119323	119323	119323	119323	119323	126281			
6	MC56	103927	105390	105390	105390	105390	112356	112356	112356	112356	112356	119323	119323	119323	119323	119323	119323	126281				
7-8	MC57	105390	105390	105390	105390	105390	112356	112356	112356	112356	112356	119323	119323	119323	119323	119323	119323	126281				
9	MC58	105390	105390	105390	105390	112356	112356	112356	112356	112356	119323	119323	119323	119323	119323	126281						
10	MC59	105390	105390	105390	105390	112356	112356	112356	112356	119323	119323	119323	119323	119323	126281							
11	MC60	105390	105390	105390	105390	112356	112356	112356	119323	119323	119323	119323	119323	126281								
12	MC61	105390	105390	105390	112356	112356	112356	119323	119323	119323	119323	119323	126281									
13	MC62	105390	105390	105390	112356	112356	119323	119323	119323	119323	119323	126281										
14	MC63	105390	105390	105390	112356	112356	119323	119323	119323	119323	126281											
15	MC64	105390	105390	105390	112356	119323	119323	119323	119323	126281												
16	MC65	105390	105390	105390	112356	119323	119323	119323	126281													
17	MC66	105390	105390	112356	112356	119323	119323	126281														
18	MC67	105390	105390	112356	119323	119323	126281															
19	MC68	105390	112356	112356	119323	119323	126281															
20	MC69	105390	112356	112356	119323	126281																
21-29	MC70	105390	112356	119323	126281																	
30+	MC71	112356	119323	126281																		
1st Appointment as an NHS Consultant after 1st Feb 2004	MC72	93666	96599	99532	102465	105390	105390	105390	105390	105390	112356	112356	112356	112356	112356	119323	119323	119323	119323	119323	119323	126281

National Clinical Impact Awards

Level	Amount
National 1	20,000
National 2	30,000
National 3	40,000

National Clinical Excellence Awards

Level	Amount
Bronze	36,192
Silver	47,582
Gold	59,477
Platinum	77,320

Local Clinical Excellence Awards

Level	Amount
1	3,016
2	6,032
3	9,048
4	12,064
5	15,080
6	18,096
7	24,128
8	30,160
9	36,192

New Local Clinical Excellence Awards

Level	Amount
Unit	3,092

Discretionary Points

Level	Amount
D1	3,268
D2	6,536
D3	9,804
D4	13,072
D5	16,340
D6	19,608
D7	22,876
D8	26,144

Distinction Awards

Level	Amount
A+	77,415
A	57,048
B	32,601