Tier 5 / Temporary Work – Government Authorised Exchange

Visitor Responsibilities

The University has sponsored your Tier 5 or Temporary Work visa to provide you the right to visit the UK. To retain your visa to allow you to continue to be in the UK at the University, you are responsible for keeping your personal information up-to-date and reporting absences to us. Legislation requires the University to report any changes to your circumstances to UK Visa and Immigration (UKVI) within 10 working days, failure to do so will result in your visa being withdrawn and the University terminating your visitor status and work.

Your responsibilities are:

**Personal details**

You must keep your personal details up-to-date during your visit using, MyHR dashboard. Update your details promptly when any change occurs:

- Address
- Telephone number
- Personal email address
- All other contact details

**Changes in circumstances**

You must inform your line manager and HR via Service Now of any changes to your personal circumstances, as soon as you know of the change, including:

- Change of funding (such as amount, duration and the provider)
- Any amendment to visa status
- New Biometric Residence Permit (BRP) or Biometric Residence Card (BRC)
- Change of name
- Change to your core duties and/or role change of work location (domestic or overseas) even short term
- Change to subject area of research (as a new ATAS certificate may be required)
- Anything that suggests a breach in the conditions of your visa

**Absence**

All absences need to be approved by your line manager and reported to HR via Service Now. A record of your absences will then be stored on your HR record.

If you are unable to fulfil your visitor duties at any time, you must contact your line manager who then needs to inform HR immediately with reasons for the non-attendance so that we can report this to UKVI.

It is important to let your line manager know immediately, as the University is required by law to inform the UKVI of any periods of absence. This could impact your permission to remain in the UK.

**Supplementary Work**

You are sponsored under the Temporary Work – Government Authorised Exchange route and are permitted to undertake ‘Supplementary Employment’ subject to the following restrictions and checks:
• Limited to 20 hours per week (Monday to Sunday); and
• The work must take place outside of normal working hours for the role which the Certificate of Sponsorship was assigned; and
• The work is within the same profession (occupation code) and at the same professional level for the job which the Certificate of Sponsorship was assigned; or is a job listed under the Shortage Occupation list in England

You must not undertake supplementary work with the University until all required additional checks have been made.

Leaving the University
If you leave the University before the end date stated on the Certificate of Sponsorship (COS) provided to attain your visa, we are required to let the UKVI know within 10 working days of your leaving date. It is important to ensure that HR is informed as soon as possible if you intend to leave the University before the end date stated on the COS. Report this to HR via Service Now.

Need advice?
If you require further information or have any questions, please contact AskHR on 023 8059 7547 or AskHR@soton.ac.uk

Some changes must also be reported to the Home Office directly, details: https://www.gov.uk/change-circumstances-visa-brp

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Document version control

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<tr>
<th>Policy/governance</th>
<th>UKVI legislation: Maintenance of Sponsored workers</th>
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<tr>
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</tbody>
</table>

Document History

<table>
<thead>
<tr>
<th>Version</th>
<th>Date</th>
<th>Change</th>
</tr>
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<tbody>
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